

**State Sunshine Collective Bargaining Proposals
For Inclusion in the Agreement with the
International Union of Operating Engineers (IUOE)
Stationary Engineer
Bargaining Unit 13**

General

In recognition of the Governor's proposed 2008/09 budget and the State's existing and projected fiscal deficit, the State desires to negotiate contract provisions that are fiscally responsible and that will achieve improved efficiencies within State government. The State is especially interested in any concept that reduces employer costs or achieves fiscal savings to the State.

The employer recognizes that the Unit 13 contract expires in its entirety as of June 30, 2008, and is prepared to negotiate any and all provisions of such contract for inclusion in a successor agreement. Further, the employer will consider any issue that is arguably within scope for inclusion in a successor contract. Specifically, the State is willing to meet and confer in good faith with the union on the following subjects:

Article 1 – Recognition

Article 2 – Union Rights

Article 3 – Management Rights

Article 4 – General Provisions

Article 5 – Grievance and Arbitration Procedure

Article 6 – AWOL Automatic Resignation

Article 7 – Hours of Work and Overtime

Article 8 – Holidays

Article 9 – Leaves

Article 10 – Health and Welfare

Article 11 – Retirement

Article 12 – Safety and Health

Article 13 – Career Development

Article 14 – Post and Bid

Article 15 – Business and Travel Expenses

Article 16 – Salaries

Article 17 – Duration

Addendum A – Post and Bid

Addendum B – Plants – Shift/Job Assignments

Addendum C – Holiday Compensation Chart

Addendum D – Salary Schedule

New Proposals

The State may make additional specific proposals or counter-proposals in any of the enumerated subject areas as issues arise during the course of bargaining.